



MittagongRSL

ANNUAL
Report
2023



good community.
good people.
good times.



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COMMITMENT & *Values*



We believe it is our commitment to care for our community and members.

Mittagong RSL Club strives to be acknowledged and respected by our members, our community and our industry for these three major commitments:

Excellence in service, facilities & *member* benefits

Professional corporate *management* & governance

Contributing to the economic & social *well being* of our community

We strive to achieve this acknowledgment and respect through:

Values

The Club will continue to embrace and reflect its founding values and constitution. The Club will maintain its commitment to satisfying member needs and expectations, and ensure these standards will be foremost in the decision making process.

Community RECOGNITION

The Club will continually monitor community values and expectations and Club strategies and policies will reflect those values and expectations. The Club will develop a "Community Awareness" program, which will promote and reinforce the value of Clubs within the Community.

GROWTH & *Prosperity*

The Club will acknowledge, respect and embrace change and adjust strategies and policies to reflect change. The Club will maximise operational efficiencies and financial security by professional financial management.

PROFESSIONALISM & *Integrity*

The governance of the Club will at all times be of the highest ethical and moral integrity. Transparency and accountability is crucial to the Club's integrity. Education will be critical to the Club's continuing professionalism.

Staff DEVELOPMENT

The Club will create a workplace, which attracts, develops and retains the highest calibre of personnel, supporting teamwork, honesty and respect with our workforce.

Customer FOCUS

The Club is committed to the primary purpose of serving our members with respect and consistency, engaging them through the provision of facilities, services and products that are beyond expectation.



PRESIDENT'S *Report*

After two years of Covid interruptions, waiting for DA and CC approvals, material delays and an overzealous certifier, we finally have our building project completed. Some weeks it seemed that a new challenge presented itself, just to slow down progress on the site. Extensive upgrades to fire services added significant cost to the job as well as causing delays. We received our occupation certificate in the last week of October and have not looked back.

The project delivered us a new state of the art upstairs kitchen, new bathrooms, a new roof on the auditorium, new paving of the old motel area and the Ironstone outdoor area has been fully enclosed. Additionally, we have two new 40,000L water tanks, three diesel pumps for fire and of course Tabatinga Mittagong, which is proving to be a success at this early stage.

During October 2023, Roger Cole, Peter Tomlin, Craig

Madsen and I attended the ClubsNSW Conference, which was held at the Gold Coast. We all agreed that it was probably one of the better conferences that we have been to, with content and the keynote speakers very relevant to the Club industry. Mixing with other club representatives gives us an insight into how other venues work or do not work as well as establishing good relationships in this ever-demanding industry.





You may have noted that we now have 6 NRMA charging stations for electric vehicles in the carpark, these are fully funded by the NRMA including power supply. While I am pretty skeptical of electric vehicles, their owners patronise the club facilities during the charging time. The NRMA has just commenced charging for this service in line with other charging facilities with the club receiving a share of revenue commencing after an initial settling in period of 12 months.

We still have a few projects on our Masterplan to complete, but I believe we need to consolidate our funds for a time. A large amount of our recent expenditure was funded by cash reserves, trying to lessen our dependence on the bank, who I must say have been very receptive to our needs.



Our local Member, Mrs. Judy Hannan officiated at the soft opening of Tabatinga, and I must say I was extremely impressed by her. I believe we have a very understanding local member of

parliament representing us. I wish her well in what must be a difficult job.

As usual our management team excelled during the building project. I hear you say "but that's their job" but at times it was a very trying process. As an example, I have copies of emails that were generated at 11pm to 12am at night, trying to sort out various problems that arose during the day. This was particularly evident in the last 6 weeks or so before the completion, especially to try to work with and placate a very demanding private certifier.

During the year we lost a couple of club stalwarts in Nancy Beard and our popular former door attendant, Phil Walsh, we extend our sympathy to their respective families and friends and to all members that have lost loved ones during the year.

Each year requests for sponsorship continue to grow, while we do our best to accommodate everyone some amounts fall short of what is requested. There is only a certain amount of dollars to go around and be shared. This year we supported various organisations and local community groups to the value of \$357,292 either through direct financial support or services in kind. The cost to parents for their children to participate in sport is fast becoming impossible and must be a hell of a whack on their budgets and in many cases the little ones miss out, which is a real shame.

Donna Hailes, one of our Duty Managers has clocked up 35 years of service in what can be a very demanding job at times. Donna is currently having a rough time health wise and we wish her well and a speedy recovery. We miss you Donna, come back soon. Derek Haase our maintenance supervisor is also battling long term illness and we wish Derek all the best for a full recovery.

To our management team and all staff, thank you for what has been a very trying year. I can assure you one and all your efforts do not go unnoticed by your Board of Directors or myself. Your faces are the ones our members see, and it is you who makes their visits a memorable one. So once again a huge thank you to everyone.

Graham Millbank
PRESIDENT



SUB BRANCH PRESIDENT'S *Report*

On behalf of the members of the Sub-Branch I would like to commence my report by paying our respects and fond farewells to those of our members who left our ranks during the year. Together, we extend our deepest sympathies to their families and friends. The passing of each of our members leaves a void within our organisation that only time can fill, their time with us continued to build on our legacy of service to all our veterans.

Members of the Sub-Branch executive and membership conducted and attended several funeral services for Veterans within our area. To all those families who have experienced the loss of a loved one during the year, we again extend our deepest sympathies.

At the Annual General Meeting of the Sub-Branch in February 2023, the Sub-Branch Executive experienced significant changes. Many thanks must go to our outgoing

President, Stephen Spence, Vice Presidents Ray Kuschert and Ian Humby and Secretary Megan Kain. Graeme Moffat has continued in his role as the Sub-Branch Treasurer. Your individual and collective efforts over many years of dedicated service to the Sub-Branch are deeply appreciated by the membership and wider community. Thanks also to your families for their support in enabling you and your endeavours to not only provide your energies to the Sub-Branch but more widely to the Mittagong RSL Club Ltd.

On behalf of the Sub-Branch, I would like to give our heart-felt thanks to the Board and staff of the Mittagong RSL Club Ltd for the tremendous support they continue to provide to the Sub-Branch, and for this support we are extremely grateful. The warm and wonderful attitude and assistance given unreservedly by all staff, the use of the Club's facilities

and financial considerations are greatly appreciated. This support allows us to maintain a healthy and viable Sub-Branch, which in turn allows us to provide the necessary quality of service and support to our members and the wider veteran community in our area.

Our fundraising efforts undertaken prior to both Anzac Day and Remembrance Day this year, along with the communities' ongoing generosity, continue to ensure our strong financial position. Thank you to all our members who volunteered their time to assist in these fundraising activities.

The Anzac Day Dawn and Main Services were very well attended with the Royal Australian Navy's long standing support - providing the catafalque party and an integral part of the Service program. The Roulettes, as always, on standby and providing the popular fly-by support



where able, and within their control. It was very pleasing to see growing and significant support from the local community and beyond, who attended both Services in large numbers.

Commemoration services for Victory in the Pacific (VP) Day and Remembrance Day held at the Mittagong RSL Club were also very well attended. Again, we were supported by members of the Air League, the Highland Pipes and Drums Pipe Major Chris Tabram, and I thank them all for their continued attendance and support.

The Sub-Branch Executive and members continued to engage with local schools and sporting organisations to support and attend their own scheduled services and commemorations throughout the year. It is very encouraging to see the younger generations within the community taking an active role in both organising and participating in these events, generating interest and passing on their knowledge of the significant events.

During the year, the RSL NSW State Branch conducted several board meetings via Zoom, and this option was available for the annual RSL NSW State Congress held in Newcastle, allowing those

not able to participate in person to attend. This year's Congress was somewhat constrained, particularly as far as accommodation availability was concerned, as Sir Paul McCartney's Newcastle concert was scheduled over the same timeframe as the Congress. Congress was well attended, conducted and successful. It welcomed in the new State President Mick Bainbridge, thanking outgoing President Ray James, outgoing CEO Jon Black and State Board members for their dedicated service.

Our music scholarship is still on offer. One potential candidate met with Sub-Branch representatives to audition and discuss the scholarship requirements, with the applicant remaining interested, indicating an intent to possibly take up the music scholarship opportunity in the future.

Our membership has maintained a steady level as new memberships kept pace with those we have lost. The ability to join the RSL on-line is taking hold, and the format is very popular and convenient with the younger veterans across the state. The developments in record keeping and information access is now well established in electronic form and is readily available to all members.

The ongoing and important work of Pension Officer Lyn Kuschert, and Welfare Officer Ray Kuschert, continued throughout the year and, as always, has been greatly appreciated by all our members.

This year the Sub-Branch established a Memorandum of Understanding with the Southern Highland's Vietnam Veterans' Peacekeepers and Peacemakers, and the Southern Highland's National Servicemen's Associations to provide future commemorative services and support to both organisations' membership into the future as they transition to social groups.

I thank Secretary Daniel Crocker, Treasurer Graeme Moffatt, Vice President Simon Freund, and the immediate past members of the Executive for their continued support in the background. Your generous time, effort, and commitment to the Sub-Branch has ensured the Sub-Branch has continued to function effectively and provide a high level of service to our members.

To all the Sub-Branch members, thank you for your support during 2023, and I wish you all a happy and healthy 2024.

Baden Taylor
SUB-BRANCH PRESIDENT



GENERAL MANAGER'S *Report*

Financial Overview

We are pleased to report that the Club as of the 31st December 2023, has completed the major infrastructure works that had commenced in June 2022. These works, during the 2023 reporting period did impact the financial result. The Club recorded a loss of \$278,600 for the year and whilst not an ideal outcome, it was one that could be expected, given the extra of level of expenditure allocated during the period for essential repairs and maintenance projects. We will highlight the extent of this work later in this report.

Revenue generation during 2023 was as expected compared to 2022 (which was a standout year) with the following outcomes from the main sales lines:

Total Revenue	21,379,806	+0.63%
Gaming Revenue	10,357,141	-3.15%
Catering Revenue	6,986,880	+9.08%
Beverage Revenue	2,871,462	+11.31%

As previously mentioned, expenditure during 2023 increased significantly in certain areas with these being:

Total Expenditure	18,616,796	+16.55%
Cost of Goods	3,041,614	+7.16%

Payroll Expense	8,917,722	+13.05%
Gaming Tax	2,305,344	
R&M	985,546	+101%
Interest Costs	376,731	
Club Promo Members	1,458,764	+21%

From a Balance Sheet perspective we have seen the Non-Current Asset Value of the Building and Improvements increase by \$17,000,000 in this reporting period with this being directly aligned to:

- \$4,647,647 increase in Building & Improvements on statutory valuation by Australian Valuations.
- \$12,352,326 being the capital expenditure brought to account for the clubs recently completed infrastructure building program. Details of which are later on in this report.

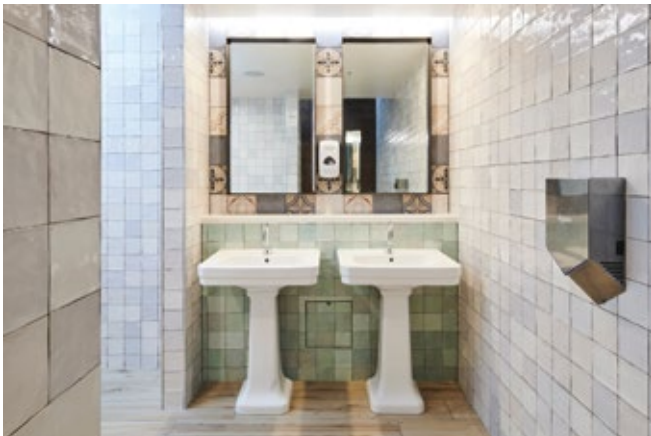
The Plant & Equipment balance sheet account has also increased by \$641,828 in line with the purchase of new Air Conditioning & Solar Generation equipment being the main additions.

From a non-current liability point of view the Club is now recording this liability level as \$10,395,636 an increase of \$5,757,681 over the previous 12 months and is reflective of the increase of borrowings required to complete the infrastructure works at the Club.

Facilities and Infrastructure

The Club completed the Facilities and Infrastructure building program in October 2023 and the components of this building program included:

- 900 sqm first floor high level building extension including a commercial kitchen, toilet/bathroom facilities, parent room and appropriate environmental controls of the area.



- The internal fit out of the building extension to provide a themed family activity centre now known and trading as Tabatinga Mittagong.
- The complete knock down and rebuild of the commercial kitchen servicing the function rooms on the first floor of the club.
- The construction of a new toilet facilities block to service the first-floor function rooms and breakout area.
- The compartmentalisation of the Carrington Room, Joadja and Nattai rooms for fire safety requirements.
- The installation of a new fire services ring main around the club building to accommodate

the building extension. This also included the installation of two 40,000l water holding tanks and 3 diesel pump motors to provide water and pressure to sprinklers in case of a fire emergency.

- The installation of new fire hydrant services for the fire brigade to connect to in case of a fire emergency.
- The enclosure of the Ironstone Dining Terrace so that this area is more usable during the cooler months.
- The installation of an operable roof over the terrace external to the Alexandra Room.
- The installation of new mechanical air handling equipment for the Carrington Room.
- The replacement of the roof over the Carrington Room.
- New furniture in Ironstone and the recovering of upholstery in the dining area.
- The installation of a further 100kw of solar on the roof of the club. We now have 200kw of solar operable on the roof of the Club.
- The laying of new hot mix at the rear of the club, with this area servicing the old loading dock and Motel area.

As can be seen by the list above the work was extensive, time consuming and at times mind numbing due to the level of bureaucratic red tape in place. The primary building contractor for the work, Meridian Building Services did an outstanding job in getting the work to completion and we thank them for their services. Abeo Architects and specifically the project architect Jason Ma did an amazing job, and we thank them and their team for their role in this project.

Club Management Staff, Alan Cunynghame, Daniel Marmont, Angela Jordan, and Craig Patterson were instrumental in assisting with the delivery of the project, which included the co-ordination of the day-to-day operations of the club and the building work. They managed to keep the club operational in difficult circumstances and their efforts should be recognised to the members.

GENERAL MANAGER'S *Report* CONTINUED

Tabatinga Mittagong

Tabatinga Mittagong formally opened for trade on 27th October 2023. We have a young team in place with Jamie Morgan in charge as the Venue Supervisor and Caitlyn Lindsay having the Party Coordinator role. Both people are internal appointments, having extensive experience with the Club in hospitality operations and it is pleasing to see them take up the opportunities presented with Tabatinga Mittagong. We have a number of young people working with us as

venue and party hosts and to date the feedback from attendees and party goers has been extremely positive.

At this early stage, trading for the venue has exceeded expectations, although it must be recognised that we have just gone through a busy period of school holidays. Our expectation is that business will moderate during the first quarter of the year but pick up again during holidays and the colder months, which we feel will be the prime period of business for Tabatinga Mittagong.

Membership Growth

Our membership base has seen a steady increase during the reporting period. On 31st December 2023 the Club had 20,499 financial members. We extend our gratitude to existing members and welcome new ones.

We are committed to providing first class facilities and service that is the focus of maintaining our relevance in our community. We will continue to offer membership advantages and explore engagement opportunities for the benefit of our members.

Community Engagement

Mittagong RSL Club continues to be an active participant in the local community. We supported many local organisations through the ClubGrants Scheme in 2023 with \$82,756 distributed via Club Grants 1 and \$274,536 via Club Grants 2.

A selection of grant recipients that stands out for mention during 2023 includes:

- Wingecarribee Food Services Co-op
- Dadirri Disability Services
- Friends of the Hilltop War Memorial
- Home Start National
- Touched by Olivia Foundation
- Southern Highlands Domestic Violence Forum

- Balmoral Village Association
- Rotary Club of Moss Vale – U Turn the Wheel Program
- Community Links Wollondilly
- Mittagong Anglican Church

There are many more community groups that we have supported during the year and there is a listing elsewhere in this report. It has been confirmed over the past few months that the State Government in association with Industry representation will be conducting a review of the Club Grants program with the recommendations of this review to be tabled in late 2024. It is hoped that the Club Grants program remains in place, as it does assist in getting funding and support to grass roots organisations in an effective manner.

Staff Recognition

Our dedicated staff members play a crucial role in the success of Mittagong RSL Club. We take this opportunity to acknowledge their hard work and commitment to providing excellent service. We have had our challenges; we have a young and largely inexperienced team who are steadily honing their skills and displaying improvement as they gain valuable experience on the job. Our post Covid workforce are navigating the challenges before them, and the future looks promising for this determined and evolving group.

We were saddened to learn of the passing of former long term door person Phil Walsh. Phil retired from service with the Club during the Covid outbreaks and we missed him greatly from the day of his departure. Phil was a shining light at the front door and was an awesome Director of First Impressions. We extend our condolences to Phil's family and friends.

Looking Ahead:

As we move forward, our focus remains on providing exceptional experiences for our members in quality well-maintained facilities. Following the completion of our major infrastructure projects during 2023 our financial focus in the short term is on the consolidation of our core business operations.

To the Board of Directors, thank you for your support and guidance during 2023. We have managed to get through another challenging year and look forward to 2024.

The continued success of the Club is always dependent upon the support of our members. Our member's dedication to the Club is the inspiration for us to do the best we can, we would like to extend a thank you to all our members for being with us in 2023 and look forward to providing you with a great club experience in 2024.

Craig Madsen
GENERAL MANAGER



LIFE MEMBERS & *Patrons*

We take this opportunity to acknowledge the Life Members & Patrons of the Mittagong RSL Club.

The Mittagong RSL Club affords Life Membership as an honour to a member of the Club who has given outstanding service to the Club for a period of time.

The members of the Club at an Annual General Meeting must vote upon Life Membership. Life membership is generally determined by a member nominating another member for Life Membership, with this nomination being seconded by another member.

This nomination for Life Membership is then considered by the Board of Directors to determine if it should be referred to the next General Meeting of the Club for final approval of the members.

LIFE *Members*

A R Jones

A E Lips

R W Tomlin

V Nolan

K R Johnston

B G Long

H S McNaughton

H C Pritchard

E C Bisiker

R J Webeck

V W Orford

V R Cowley

J P Cupitt

A I Pike

G J Millbank

R F Cole

R M Carter

B F Smith

A R Cunynghame

B F Smith

J P Cupitt



J. P. Cupitt

LIFE MEMBER & *Patron*



B. F. Smith

LIFE MEMBER & *Patron*

APPRECIATION MEANS THE *World*

Directors and Staff
MITTAGONG RSL

Our family loves the club !!!
Directors and Staff Mittagong RSL
What a wonderful surprise to
win \$1000 in the birthday draw.
Following a year of chaos this
marks the start of a new year
in a spectacular fashion. With
gratitude. Thank you
D



FINANCIALS



MittagongRSL

ANNUAL
Report
2023





Notice of Annual General Meeting

Notice is hereby given that the 52nd Annual General Meeting of Members of the Mittagong RSL Club Limited will be held in the Clubhouse on Sunday 24th March, 2024 at 10.00 am.

BUSINESS

1. Apologies.
2. A minutes silence to acknowledge all members that have passed away during the year.
3. To confirm the Minutes of the previous General Meeting on Sunday 27th March 2023.
4. To receive, consider and adopt the report of the President & General Manager
5. To receive, consider and adopt the Financial Statement of the Company for the year ended 31st December, 2023 together with the Reports therein of the Directors and Auditors.
6. Notice of Ordinary Resolutions.
7. Appointment of Patron or Patrons.
8. Deal with any business of which due notice has been given.
9. General Business: to transact any other business that may be lawfully brought forward.

BY THE ORDER OF THE BOARD
Dated this 7th February 2024



CRAIG MADSEN
General Manager

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FOR THE YEAR ENDED 31 DECEMBER 2023

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Mittagong RSL Club Ltd
ABN 69 001 069 674

Declaration of **Core** and **Non-Core** Property

FOR THE YEAR ENDED 31 DECEMBER 2023

Pursuant to Section 41J(2) of the Registered Clubs Act for the financial year ended 31 December, 2023:

- (a) The following properties are core property of the Club;
- (i) The land upon which the Club's licensed premises are located, including the land containing the residential property on the corner of the Old Hume Highway and Bessemer Street Mittagong;
 - (ii) The land upon which the Club's car parking areas are located other than the 10 car parking spaces adjacent to the northern wall of the Springs Resorts Mittagong RSL Motel.
- (b) The following properties are non-core property of the Club;
- (i) The land upon which the Mineral Springs Motel behind the Club's licensed premises are located;
 - (ii) The land in Lot 1 DP 1086496 upon which the Springs Resorts Mittagong RSL Motel is located including the ten car parking spaces which are adjacent to the northern wall of the motel; and
 - (iii) The land in Lot 1 DP 237330 on Henderson Avenue containing the residential property situated at 26 Henderson Avenue, Mittagong.
 - (iv) The land in Lot 3 DP 237330 on Henderson Avenue containing the residential property situated at 22 Henderson Avenue, Mittagong.
 - (v) The land in Lot 2 DP 237330 on Henderson Avenue containing the residential property situated at 24 Henderson Avenue, Mittagong.

Declaration of **Core** and **Non-Core** Property

FOR THE YEAR ENDED 31 DECEMBER 2023

Notes to Members

1. Section 41J(2) of the registered Clubs Act requires the annual report to specify the core and non-core property of the Club as at the end of the financial year to which the report relates.
2. Core property is any real property owned or occupied by the Club that comprises:
 - (a) The defined premises of the Club; or
 - (b) Any facility provided by the Club for use of its members and their guests; or
 - (c) Any other property declared by a resolution passed by a majority of the members present at a general meeting of Ordinary members of the Club to be core property of the Club.
3. Non-core property is any other property other than that referred to above as core property and any property which is declared by the members at a general meeting of Ordinary members of the Club not to be core property.
4. The significance of the distinction between core property and non-core property is that the Club cannot dispose of any core property unless:
 - (a) The property has been valued by a registered valuer within the meaning of the Valuers Act 2003; and
 - (b) The disposal has been approved at a general meeting of the Ordinary members of the Club at which the majority of votes cast support the approval; and
 - (c) Any sale is by way of public auction or open tender conducted by an independent real estate agent or auctioneer.
5. These disposal provisions and what constitutes a disposal for the purposes of section 41J are to some extent modified by regulations made under the Registered Clubs Act and by Section 41J itself. For example, the requirements in paragraph 4 above do not apply to:
 - Core property that is being leased or licensed for a period not exceeding 10 years on terms that have been subject of a valuation by a registered valuer;
 - Core property that is leased or licensed to a telecommunications provider for the purposes of a telecommunications tower.



Mittagong RSL Club Ltd
 ABN 69 001 069 674

Ordinary Resolutions

“That pursuant to the Registered Clubs Act, the members hereby approve and agree to the members of the Board during the twelve (12) months preceding the 2025 Annual General Meeting receiving the following benefits, and the members further acknowledge that the benefits outlined in the sub paragraphs (1) to (10) are not available to members generally but only to those members who are elected Directors of the Club”.

1. A reasonable meal if required and refreshments to be associated with each Board meeting of the Club.
2. Provision for seven car parking spaces to be reserved for the exclusive use of Directors.
3. The reasonable cost of Directors, and their spouses, attending the Registered Clubs Association Annual General Meeting.
4. The reasonable cost of Directors and their spouses attending seminars, lectures, trade displays and other similar events as may be determined by the Board from time to time.
5. The reasonable cost of Directors and their spouses attending other registered clubs for the purpose of viewing and assessing their facilities and the method of such operation provided that such attendances are approved by the Board as being necessary for the benefit of the Club.
6. The provision of blazers and associated apparel for the use of Club Directors when representing the Club.
7. The reasonable cost of an annual dinner for Directors and their spouses.
8. The reasonable cost of refreshments whilst a Director is on duty at the Club.
9. The reasonable cost of welcoming and entertaining industry representatives, VIPs and other invited guests.
10. The reasonable cost of membership of Clubs NSW Directors Institute and related training seminars and workshops.

Directors' Report

31 DECEMBER 2023

The directors present their report on Mittagong RSL Club Ltd for the financial year ended 31 December 2023.

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position
Graham Millbank	President
Ross Cowley	Senior Vice President
Stephen Spence	Junior Vice President
Roger Cole	Director
Peter Tomlin	Director
Charmaine Cooper	Director
Anne Wood	Director

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Graham Millbank	
Qualifications	Self Employed
Experience	42 years
Ross Cowley	
Qualifications	Bachelor of Business
Experience	19 years
Stephen Spence	
Qualifications	Retired Manager - Electrical Industry
Experience	11 years
Roger Cole	
Qualifications	Retired School Teacher
Experience	39 years
Peter Tomlin	
Qualifications	Retired Education Department Officer
Experience	8 years
Charmaine Cooper	
Qualifications	Community Engagement Co-ordinator
Experience	5 years
Anne Wood	
Qualifications	Retired Scientist & Teacher
Experience	1 year

Company secretary

Mr Craig Madsen has been the company secretary since 5 March 2005. Mr Craig Madsen has worked for Mittagong RSL Club Limited for the past nineteen years, performing management roles.



Mittagong RSL Club Ltd
ABN 69 001 069 674

Directors' Report

31 DECEMBER 2023

Review of operations

The loss of the Company for the financial year after providing for income tax amounted to \$278,600 (2022: profit \$2,434,217).

The Club's main sources of revenue came from food, beverage, gaming and gambling operations, which serviced the social requirements of our members and visitors. Expenditures through the various departments were also considered to be within expectation and necessary facility maintenance was carried out where required. The Club completed the Stage 2 Masterplan Building project in December 2023 which includes the development of a family activity centre, rebuild of the function kitchen area, installation of new first floor bathroom amenities and weather improvements to ground & first floor terrace areas. There is also significant improvements to the fire suppression services to the building.

Staff development has continued where possible and the Board of Directors has undertaken the necessary training to maintain compliance with the legislation that covers our business activities.

The maintenance of profitability of the Club through our core business activities has enabled us to maintain our contributions to the local community and junior sports organisations under the Community Development Support Expenditure Scheme.

Significant changes in state of affairs

No significant changes in the Company's state of affairs occurred during the financial year.

Principal Activities

The principal activity of Mittagong RSL Club Ltd during the financial year was that of a registered club.

No significant change in the nature of these activities occurred during the financial year.

Short term objectives

In the short term the Company objectives are to grow the business through the existing revenue streams and explore potential diversification of income. We will continue to promote, develop and expand the Club's offering to our customer base. We will continue to provide high quality food, beverage, entertainment and social activities for our members to support our principal activities whilst maintaining state of the art facilities and amenities that serve our people.

Long term objectives

In the long term, the Company's primary objective is to investigate and implement successful alternate revenue streams that complement the Club's core business whilst still maintaining the principal activities of the Company.

Strategy for achieving the objectives

The company will strive to continue to be a market leader in the Licensed Club Industry in the current offerings provided to members while undertaking due diligence, extensive research and looking at market demands to determine the viability of any potential alternate revenue streams.

The primary strategies to achieve the Club's objectives is through sound financial management and the use of financial ratios and key performance indicators (KPIs) to ensure that organisational business plans, budgets and cash flows are current, accurate and relevant.

Directors' Report

31 DECEMBER 2023

Performance measures

The Company measures its success in the following areas:

- Satisfaction of its members, guests and employees
- Success of marketing and promotional events, entertainment and major calendar events
- Financial performance through review of:
 - Earnings before interest, tax, depreciation and amortisation
 - Revenue
 - Wages cost as a percentage of revenues
 - Profitability
 - Targeted budgets being met
 - Business Plan targets achieved
 - Financial ratios and KPIs
 - Patron visitations

Events subsequent after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Likely developments and expected results of operations

The provision and improvement of services for our Members is the prime objective of the Club in all of its activities. It is the intention of the Board of Directors to continue to maintain the profitability of the business through the growth in its services and social activities as well as the development of its asset base for the Members. With the completion of the Stage 2 Masterplan building work, we expect to consolidate the Club's financial position and actively review the trading outcomes that are achieved following the completion of this building work.

Environmental regulation

The Company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Indemnification of officers

No indemnities have been given or insurance premium paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of Mittagong RSL Club Limited, with the exception of a directors and officers company reimbursement insurance policy.

Proceedings on behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

The Company was not party to any such proceedings during the year.



Directors' Report

31 DECEMBER 2023

Meetings of directors

During the financial year, 15 meetings of directors were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Graham Millbank	15	15
Ross Cowley	15	14
Stephen Spence	15	15
Roger Cole	15	14
Peter Tomlin	15	14
Charmaine Cooper	15	15
Anne Wood	12	12

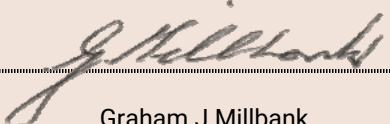
Members Guarantee

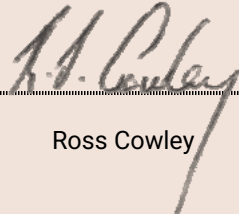
The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstandings and obligations of the Company. At 31 December 2023 the number of members was 20,499 (2022: 19,274).

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 31 December 2023 has been received and can be found on page 5 of the financial report.

This directors' report is signed in accordance with a resolution of the Board of Directors:

Director -  Graham J Millbank

Director -  Ross Cowley

Dated: 7th February 2024

Auditor's Report

31 DECEMBER 2023

Auditor's Independence Declaration under Section 307C of the *Corporations Act 2001* to the Directors of Mittagong RSL Club Ltd

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2023, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Kelly Partners South West Sydney Partnership



Daniel Kuchta
Registered Auditor Number 335565
Campbelltown

Dated: 7th February 2024



Mittagong RSL Club Ltd
ABN 69 001 069 674

Statement of Profit or Loss & Other Comprehensive Income FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023 \$	2022 \$
Revenue	2	21,360,096	20,632,037
Other income	2	19,710	612,372
Changes in inventories		34,899	7,426
Raw materials and consumables used		(3,071,798)	(2,841,310)
Employee benefits expense		(8,820,241)	(7,783,816)
Depreciation expense		(575,970)	(609,879)
Finance costs	3	(493,114)	(128,936)
Gaming tax		(2,305,344)	(2,365,376)
Other expenses	3	(6,426,838)	(5,088,301)
Profit/(loss) before income tax		(278,600)	2,434,217
Income tax expense	4	-	-
Profit/(loss) for the year		(278,600)	2,434,217
Other comprehensive income			
Revaluation of land & buildings		4,596,430	-
Total comprehensive income/(loss) for the year		4,317,830	2,434,217

Statement of Financial Position

FOR THE YEAR ENDED 31 DECEMBER 2023

	NOTE	2023 \$	2022 \$
CURRENT ASSETS			
Cash and cash equivalents	5	428,599	2,814,648
Trade and other receivables	6	88,866	93,101
Inventories	7	203,550	168,651
Other current assets	8	139,550	52,317
TOTAL CURRENT ASSETS		860,565	3,128,717
NON-CURRENT ASSETS			
Property, plant and equipment	9	53,304,607	40,198,561
Investment properties	10	1,825,766	1,842,922
Intangible assets	11	833,588	833,588
TOTAL NON-CURRENT ASSETS		55,963,961	42,875,071
TOTAL ASSETS		56,824,526	46,003,788
CURRENT LIABILITIES			
Trade and other payables	12	1,724,421	1,584,074
Contract liabilities	12	185,824	197,167
Borrowings	13	276,932	135,759
Employee benefits	14	1,488,788	1,322,778
TOTAL CURRENT LIABILITIES		3,675,965	3,239,778
NON-CURRENT LIABILITIES			
Borrowings	13	10,395,636	4,328,498
Employee benefits	14	1,261	1,678
TOTAL NON-CURRENT LIABILITIES		10,396,897	4,330,176
TOTAL LIABILITIES		14,072,862	7,569,954
NET ASSETS		42,751,664	38,433,834
EQUITY			
Reserves	15	20,097,266	15,500,836
Retained earnings		22,654,398	22,932,998
TOTAL EQUITY		42,751,664	38,433,834

Statement of Changes in Equity

FOR THE YEAR ENDED 31 DECEMBER 2023

	Retained Earnings	Asset Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 January 2022	20,498,781	15,500,836	35,999,617
Total Comprehensive income for the year	2,434,217	-	2,434,217
Land and building revaluation	-	-	-
Balance at 1 January 2023	22,932,998	15,500,836	38,433,834
Total Comprehensive income for the year	(278,600)	-	(278,600)
Land and building revaluation	-	4,596,430	4,596,430
Balance at 31 December 2023	22,654,398	20,097,266	42,751,664

Statement of Cash Flows

FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		23,455,690	23,218,053
Payments to suppliers and employees		(22,375,483)	(20,603,115)
Interest received		6,194	10,171
Finance charges paid		(493,114)	(62,383)
Net cash provided by operating activities		593,287	2,562,726
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		20,000	56,909
Purchase of property, plant and equipment		(9,207,647)	(3,343,828)
Purchase of investment property		-	(939,258)
Net cash provided by (used in) investing activities		(9,187,647)	(4,226,177)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		7,683,250	1,077,058
Repayment of borrowings		(1,474,939)	(1,517,002)
Net cash provided by (used in) financing activities		6,208,311	(439,944)
Net increase (decrease) in cash held		(2,386,049)	(2,103,395)
Cash and cash equivalents at beginning of year		2,814,648	4,918,043
Cash and cash equivalents at end of year	5	428,599	2,814,648



Mittagong RSL Club Ltd
ABN 69 001 069 674

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

Mittagong RSL Club Ltd is a not for profit company limited by guarantee, incorporated and domiciled in Australia. The functional and presentation currency of Mittagong RSL Club Ltd is Australian dollars.

The financial statements were authorised for issue on 7 February 2024 by the directors of the Company.

Basis of Preparation

The general purpose financial statements have been prepared in compliance with the requirements of the *Corporations Act 2001* and the Australian Accounting Standards - Simplified Disclosures. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the Australian Accounting Standards Board has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurements at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

a Income Tax

The principle of mutuality has been applied in calculating the taxable income of the company. Subscriptions and other amounts received from members are excluded from the assessable income of the company. The company is assessed for income tax purposes on income from non members (including other investment income such as interest and rent.) Operating expenses are apportioned between member and non member income. Accordingly, taxable income is not directly related to the operating result and can vary substantially from year to year.

b Inventory

Inventories are measured at the lower of cost and net realisable value. Cost of inventory is determined using the first in first out basis and is net of any rebates and discounts received. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

c Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Land and Buildings

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

c Property, Plant and Equipment (continued)

Land and Buildings (continued)

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Freehold land and buildings that have been contributed at no cost, or for nominal cost, are initially recognised and measured at the fair value of the asset at the date it is acquired.

Plant and equipment

Plant and equipment are measured on the cost basis and therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the time can be measured reliably. All other repairs and maintenances are recognised as expenses in profit and loss during the financial period in which they are incurred.

Plant and equipment that have been contributed at no cost, or for nominal cost, are initially recognised and measured at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the Company commencing from the time the asset is held ready for use. Depreciation is recognised in profit or loss.

The depreciation rates used for each class of depreciable assets are:

<u>Class of Fixed Asset</u>	<u>Rate</u>
Plant & equipment	20%
Motor vehicles	22.5% - 25%
Gaming machines	20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised immediately in profit or loss when the item is derecognised. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

d Leases

Lessor accounting

When the entity is a lessor, the lease is classified as either an operating or finance lease at inception date based on whether substantially all of the risks and rewards incidental to ownership of the underlying asset have been transferred to the lessee. If the risks and rewards have been transferred then the lease is classified as a finance lease, otherwise it is an operating lease.

If the lease contains lease and non-lease components then the non-lease components are accounted for in accordance with *AASB 15: Revenue from Contracts with Customers*.

The lease income from operating leases is recognised on a straight line basis over the lease term. Finance income under a finance lease is recorded on a basis to reflect a constant periodic rate of return on the entity's net investment in the lease.

e Investment Property

Investment property is measured at cost. Refer note 10.

f Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transactions costs except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are expensed to the profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain significant financing component or if the practical expedient was applied as specified in *AASB 15: Revenue from Contracts with Customers*.

Classification and subsequent measurement

Financial liabilities

Financial liabilities are subsequently measured at:

- amortised cost; or
- fair value through profit or loss.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability. That is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

f Financial Instruments (continued)

Classification and subsequent measurement (continued)

Financial assets

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss.

Measurement is on the basis of two primary criteria:

- the contractual cash flow characteristic of the financial asset; and
- the business model for managing financial assets.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual right to cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- the right to receive cash flow from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the entity no longer controls the asset (i.e. has no practical ability to make a unilateral decision to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit and loss.

Impairment

The entity recognises a loss allowance for expected credit losses on:

- financial assets that are measured at amortised cost or fair value through other comprehensive income;
- lease receivables;
- contract assets (e.g. amount due from customers under construction contracts);
- loan commitments that are not measured at fair value through profit and loss; and
- financial guarantee contracts that are not measured at fair value through profit and loss.



Mittagong RSL Club Ltd
ABN 69 001 069 674

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

f Financial Instruments (continued)

Impairment (continued)

Loss allowance is not recognised for:

- financial assets measured at fair value through profit or loss; or
- equity instruments measured at fair value through other comprehensive income.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contracted cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The entity uses the following approaches to impairment, as applicable under AASB 9:

- the general approach;
- the simplified approach;
- low credit risk operational simplification approach

General approach

Under the general approach, at each reporting period, the entity assesses whether the financial instruments are credit-impaired, and:

- if the credit risk of the financial instrument has increased significantly since initial recognition, the entity measures the loss allowance of the financial instruments at an amount equal to the lifetime expected credit losses; and
- if there is no significant increase in credit risk since initial recognition, the entity measures the loss allowance for that financial instrument at an amount equal to 12-month expected credit loss.

Simplified Approach

The simplified approach does not require tracking of change in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times.

This approach is applicable to:

- trade receivables or contract assets that result from transactions that are within the scope of AASB 15: *Revenue from Contracts with Customers*, and which do not contain a significant financing component; and
- lease receivables.

In measuring the expected credit loss, a provision matrix for trade receivables is used, taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience, etc).

Low credit risk operational simplification approach

If a financial asset is determined to have low credit risk at the initial reporting date, the entity assumes that the credit risk has not increased significantly since initial recognition and, accordingly, can continue to recognise a loss allowance of 12-month expected credit loss.

In order to make such a determination that the financial asset has low credit risk, the entity applies its internal credit risk ratings or other methodologies using a globally comparable definition of low credit risk.

A financial asset is considered to have low risk if:

- there is a low risk of default by the borrower;
- the borrower has a strong capacity to meet its contractual cash flow obligations in the near term; and
- adverse changes in economic and business conditions in the longer term, may, but not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations.

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

f Financial Instruments (continued)

Impairment (continued)

A financial asset is not considered to carry low credit risk merely due to existence of collateral, or because a borrower has a lower risk of default than the risk inherent in the financial assets, or relative to the credit risk of the jurisdictions in which it operates.

Recognition of expected credit losses in financial statements

At each reporting date, the entity recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

Assets measured at fair value through other comprehensive income are recognised at fair value with changes in fair value recognised in other comprehensive income. The amount in relation to change in credit risk is transferred from other comprehensive income to profit or loss at every reporting period.

For financial assets that are unrecognised (e.g. loan commitments yet to be drawn, financial guarantees), a provision for loss allowance is created in the statement of financial position to recognise the loss allowance.

g Impairment of Assets

At each reporting date, the Company assesses whether there is any indication that an asset may be impaired. The assessment will include considering external sources of information and internal sources of information including dividends received from subsidiaries, associates or joint ventures deemed to be out of pre-acquisition profits. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. in accordance with the revaluation model in *AASB 116: Property, Plant and Equipment*). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

h Intangibles

Gaming Machine Entitlements

Gaming machine entitlements are considered as intangible assets as per AASB 138 and have been brought to account at cost. They are considered to have an indefinite life and as such are not amortised.

Social impact assessment study costs incurred in order to obtain additional entitlements have been accounted for as prepayments until the entitlements are acquired. The prepayment is then capitalised together with the cost of the entitlements.

Impairment of gaming machine entitlements is recognised based on fair value less costs to sell or on value in use calculations and is measured at the present value of the estimated future cash inflows available to the company from the use of these licenses. In determining the present value of the cash inflows growth rate and appropriate discount factor have been considered.



Mittagong RSL Club Ltd
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Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

i Employee Benefits

Short-term employee benefits

Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Company's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on corporate bonds that have maturity dates that approximate the terms of the obligations. Any re-measurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur.

The Company's obligation for long-term employee benefits are presented as non-current provision in its statement of financial position, except where the Company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

j Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

k Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

l Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed.

Revenue is recognised when the amount of revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below has been specified.

Catering and Beverage Sales

Revenue from the sale of goods is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred, however ownership or effective control over the goods is transferred to the customer once the goods have been paid.

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

l Revenue and Other Income (continued)

Interest income

Interest income is recognised using the effective interest rate.

Rendering of Services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Rental income

Investment property revenue is recognised on a straight-line basis over a period of the lease term so as to reflect a constant periodic rate of return on the net investment.

Subscriptions

Revenue from the provision of membership subscriptions is recognised on a straight-line basis over the financial year as to when services are delivered.

Other income

Other income is recognised on an accruals basis when the Company is entitled to it.

All revenue is stated net of the amount of goods and services tax (GST).

m Trade and Other Receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1 for further discussion on the determination of impairment losses.

n Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the entity that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

o Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivable or payable in the statement of financial position.

Cash flows are presented on a gross basis. The GST component of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.



Mittagong RSL Club Ltd
ABN 69 001 069 674

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

p Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

q Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

Key estimates

i) Valuation of land and buildings

The freehold land and buildings were independently valued at 26 October 2023 by an independent external valuer. The valuation was based on a combination approach - cost, income and market approaches. The critical assumptions adopted in determining the valuation included the location of the land and buildings, the demand for land and buildings in the area, recent sales data for similar properties and potential lease income. A valuation adjustment was made for the financial year.

ii) Impairment

The Company assesses impairment at the end of each reporting period by evaluating the conditions and events specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

iii) Useful lives of property, plant and equipment

As described in Note 1(c), the Entity reviews the estimated useful lives of property, plant and equipment at the end of each annual reporting period.

iv) Core Property

The Club reviews its core land & buildings on an annual basis to test that the carrying value does not exceed its fair value. If any impairment to the core land & building is determined an impairment loss is recognised and the asset is written down to this fair value in the financial statements. As a result of the Club's annual assessment it is noted the fair value has declined.

Key judgements

(i) Performance obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost value, quantity and the period of transfer related to the goods or services promised.

r Fair Value of Assets

The entity measures some of its assets at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

"Fair value" is the price the entity would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of Material Accounting Policies

r Fair Value of Assets (continued)

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from the principal market for the asset or liability (i.e. the market with the greatest volume and level of activity for the asset or liability). In the absence of such a market, market information is extracted from the most advantageous market available to the entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

Mittagong RSL Club Ltd
ABN 69 001 069 674

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
Revenue and Other income		
Revenue from contracts with customers		
- Catering sales	6,986,880	6,405,231
- Beverage sales	2,871,462	2,579,526
- Gaming machine profit	10,357,141	10,693,387
- Play centre revenue	180,855	-
	<u>20,396,338</u>	<u>19,678,144</u>
Other revenue		
- Other revenue	85,885	218,162
- Commission	306,856	316,869
- Rental income	382,886	249,247
- Membership income	175,841	151,489
- Sports and recreation	6,096	7,955
- Interest income	6,194	10,171
	<u>963,758</u>	<u>953,893</u>
Other income		
- Government grants - Covid-19 stimulus	-	581,712
- Gain on sale of non current assets	19,710	30,660
	<u>19,710</u>	<u>612,372</u>
Total Revenue and other income	<u><u>21,379,806</u></u>	<u><u>21,244,409</u></u>
Profit for the year		
Significant Expenses		
Finance costs		
- bank charges	3,728	26,674
- Interest paid & borrowing costs	489,386	102,262
	<u>493,114</u>	<u>128,936</u>
Other Expenses comprises of:		
Advertising	72,376	72,842
Cleaning	585,021	454,712
Club grants	355,053	342,613
Club promotions	1,460,488	1,120,176
Club rewards	158,348	272,061
CMS fees	105,510	99,630
Electricity	599,221	519,503
Entertainment	71,546	49,617

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
Other Expenses comprises of:		
Gas	62,994	67,278
Insurance	481,844	354,981
Rates and taxes	174,310	110,805
Repairs and maintenance	985,546	489,354
Requisites	203,361	159,375
Security	149,837	131,409
Staff amenities	78,130	75,850
Other expenses	883,253	768,095
	6,426,838	5,088,301

4 Income Tax

(a) The major components of income tax expense comprise:

Current tax	-	-
Deferred tax	-	-
 (b) Deferred tax (unrealised gain/loss, provisions, accruals and depreciation)	 -	 -

(c) Reconciliation of income tax to accounting profit:

Prima facie tax payable on profit from ordinary activities before income tax at 25% (2022: 25%)	(69,650)	608,554
Member only income	(86,404)	(83,828)
Member only expenses	89,697	84,304
Effect of mutuality	118,309	(345,456)
Other items (net)	(51,952)	(263,574)
Income tax expense	-	-

At 31 December 2023 the Club had accumulated losses with a future income tax benefit of \$5,297,255 (2022: \$4,983,572) carried forward. Future income tax benefits have not been brought to account at reporting date as the directors do not believe that the realisation of the asset is probable.

5 Cash and Cash Equivalents

Cash on hand	273,927	253,351
Cash at bank	154,672	2,561,297
	428,599	2,814,648

Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position

	428,599	2,814,648
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Mittagong RSL Club Ltd
ABN 69 001 069 674

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
6 Trade and Other Receivables		
Current		
Other receivables	40,055	42,507
Trade receivables	48,811	50,594
	<u>88,866</u>	<u>93,101</u>
7 Inventories		
Inventories - at cost	<u>203,550</u>	<u>168,651</u>
8 Other Current Assets		
Current		
Prepayments	129,849	39,642
Other assets	9,701	12,675
	<u>139,550</u>	<u>52,317</u>
9 Property, Plant and Equipment		
Land and Buildings		
Freehold land - at independent valuation	10,200,000	10,250,000
	<u>10,200,000</u>	<u>10,250,000</u>
Buildings - at independent valuation	41,250,000	24,250,000
	<u>41,250,000</u>	<u>24,250,000</u>
Total land and buildings	<u>51,450,000</u>	<u>34,500,000</u>
Plant and Equipment		
Plant and equipment - at cost	4,748,392	4,106,564
Accumulated depreciation	(3,818,185)	(3,651,159)
	<u>930,207</u>	<u>455,405</u>
Capital work in progress	35,000	4,158,659
	<u>35,000</u>	<u>4,158,659</u>
Motor vehicles - at cost	96,556	96,556
Accumulated depreciation	(42,726)	(24,782)
	<u>53,830</u>	<u>71,774</u>
Gaming machines - at cost	4,710,802	4,655,083
Accumulated depreciation	(3,875,232)	(3,642,360)
	<u>835,570</u>	<u>1,012,723</u>
Total Property, Plant and Equipment	<u>53,304,607</u>	<u>40,198,561</u>

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

2023 **2022**
\$ \$

9 Property, Plant and Equipment (continued)

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land	Buildings	Capital WIP	Plant and Equipment	Motor Vehicles	Gaming Machines	Total
Opening Balance	10,250,000	24,250,000	4,158,659	455,405	71,774	1,012,723	40,198,561
Additions	1,217	-	8,367,620	641,829	-	196,980	9,207,646
Transfers	-	12,352,353	(12,491,279)	-	-	-	(138,926)
Disposal	-	-	-	-	-	(290)	(290)
Depreciation	-	-	-	(167,027)	(17,944)	(373,843)	(558,814)
Revaluation	(51,217)	4,647,647	-	-	-	-	4,596,430
Closing balance	10,200,000	41,250,000	35,000	930,207	53,830	835,570	53,304,607

10 Investment Properties

At cost	1,904,441	1,904,441
Accumulated amortisation and impairment losses	(78,675)	(61,519)
Net carrying amount	1,825,766	1,842,922

(a) Movements in carrying amounts

Balance at beginning of the year	1,842,922	919,055
Additions - 24 Henderson Ave	-	939,258
Less: depreciation	(17,156)	(15,391)
Balance at the end of the year	1,825,766	1,842,922

An independent valuation (by Australian Valuations) of 22 Henderson Ave, 24 Henderson Ave and 26 Henderson Ave obtained at 26 October 2023 indicated that the fair value of the respective properties are \$750,000, \$850,000 and \$850,000. To be consistent with the accounting policies adopted by The Club, investment property is continued to be carried at amortised cost. The valuations methodology is based on the market approach (i.e. direct comparison).

11 Intangible Assets

Gaming machine entitlement	833,588	833,588
Accumulated amortisation and impairment losses	-	-
Net carrying amount	833,588	833,588

12 Trade and Other Payables

Current

Trade payables	926,261	804,360
Gaming tax accrued	214,038	229,872
Other payables and accrued expenses	584,122	549,842
	1,724,421	1,584,074

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
12 Trade and Other Payables (continued)		
Contract Liabilities		
Subscriptions in advance	176,883	185,202
Unearned income	8,941	11,965
	185,824	197,167
13 Borrowings		
Current		
Hire purchase liabilities - unsecured	174,002	135,759
Insurance premium funding	102,930	-
Total current borrowings	276,932	135,759
Non-current		
Market rate loans - secured	9,010,000	4,288,000
Bank loans - secured	1,096,447	8,917
Hire purchase liabilities - unsecured	289,189	31,581
Total non-current borrowings	10,395,636	4,328,498
Total Borrowings	10,672,568	4,464,257
Movements		
Opening balance	4,464,257	
Proceeds from financial liabilities	7,683,250	
Interest and charges on financial liabilities	355,038	
Repayment of financial liabilities	(1,829,977)	
Closing balance	10,672,568	

a Loans and market rate facilities

In May 2022 the Club entered into the following loans to assist with the re-development of the Club

	<u>Drawn</u>	<u>Undrawn</u>	<u>Interest Rate</u>
i) A 5 year loan for \$2.75m with 1 year interest only, reverting to P&I	2.75m	-	7.42%
ii) A 5 year loan for \$6.5m, fixed repayment plus interest with residual	6.5m	-	4.41%

In April 2022 the Club entered into the following loan to purchase 24 Henderson Ave

	<u>Drawn</u>	<u>Undrawn</u>	<u>Interest Rate</u>
iii) A 15 year loan of \$925,000 principal and interest	798,960	22,587	8.09%

In October 2019 the Club entered into the following loan to purchase 22 Henderson Ave

	<u>Drawn</u>	<u>Undrawn</u>	<u>Interest Rate</u>
iv) A 5 year loan for \$488,330 principal and interest	297,487	24,127	7.82%

v) The Company has a credit card facility with a limit of \$50,000.

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
13 Borrowings (continued)		
b Securities pledged		
The Market Rate Loan facility is secured by:		
i) a first registered mortgage over non residential property located at Cnr Bessemer Street and Old Hume Highway Mittagong NSW 2575.		
ii) a first registered mortgage over residential property located at 26 Henderson Avenue Mittagong NSW 2575.		
iii) a first registered mortgage over residential property located at 22 Henderson Avenue Mittagong NSW 2575.		
iv) a first registered mortgage over residential property located at 24 Henderson Avenue Mittagong NSW 2575.		
v) a first registered equitable mortgage over the whole of its assets and undertakings of the company.		
14 Employee benefits		
Current		
Employee benefits	1,488,788	1,322,778
	1,488,788	1,322,778
Non-current		
Employee benefits	1,261	1,678
	1,261	1,678
Total Employee Benefits	1,490,049	1,324,456
15 Reserves		
The asset revaluation reserve records fair value movements on property, plant and equipment held under the revaluation model.	20,097,266	15,500,836
16 Leasing Commitments		
Finance Lease Commitments - hire purchase liabilities		
Payable - minimum lease payments:		
- not later than 12 months	244,123	140,715
- between 12 months and five years	289,188	31,581
Minimum lease payments	533,311	172,296
Less: finance charges	(70,120)	(4,956)
Present value of minimum lease payments	463,191	167,340
	Note 13	
17 Key Management Personnel Compensation		
The totals of remuneration paid to the key management personnel (General Manager, Catering Manager and Operations Manager) of Mittagong RSL Club Ltd during the year are as follows:		
Key Management Personnel Compensation	703,730	676,641

For details of other transactions with key management personnel, refer to Note 22.

Mittagong RSL Club Ltd
ABN 69 001 069 674

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

2023 2022
\$ \$

18 Contingent Liabilities and Contingent Assets

In the opinion of the Directors, the Company did not have any contingencies at both reporting dates.

At the request of the company, the company's bank is holding bank guarantees in favour of the Totalisator Agency Board of NSW to the value of \$5,000.

19 Events after the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

20 Financial Risk Management

The Company's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable, loans and leases.

The total amounts for each category of financial instruments, measured in accordance with AASB 9: *Financial Instruments*; Recognition and Measurement as detailed in the accounting policies to these financial statements, are as follows:

Financial assets- amortised cost

- cash and cash equivalents	5	428,599	2,814,648
- loans and receivables	6	88,866	93,101
Total financial assets		517,465	2,907,749

Financial liabilities- amortised cost

- trade and other payables	12	1,724,421	1,584,074
- borrowings	13	10,672,568	4,464,257
Total financial liabilities		12,396,989	6,048,331

21 Fair Value Measurement

The company has land and buildings that are measured at fair value on a recurring basis after initial recognition.

Non Financial assets

Land and buildings	9	51,450,000	34,500,000
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Refer to note 1(q)(i) for details of fair value remeasurement approach.

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$

22 Related Party Transactions

The Company's main related parties are as follows:

Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity are considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 17.

Other related parties

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

Benefits paid to directors in kind in attending seminars, functions, club business and the like	18,937	6,285
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23 Commitments and Contingencies

Capital Expenditure Commitments

Capital expenditure commitments contracted for:

- building extension project	-	6,880,000
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In 2022 the Club commenced the Stage 2 Masterplan Building project which includes the development of a family activity centre, rebuild of the function kitchen area, installation of new first floor bathroom amenities and weather improvements to ground & first floor terrace areas. There is also significant improvements to the fire suppression services to the building. The building contract for this work was awarded to Meridian Construction Services with a contract value of \$8,799,512 ex GST. The project was completed during the year and recorded as building additions.

25 Auditor's Remuneration

Statutory audit	42,750	41,900
	<u>42,750</u>	<u>41,900</u>

26 Statutory Information

The registered office and principal place of business of the company is:

Mittagong RSL Club Ltd
Corner Hume Highway and Bessemer Street
Mittagong NSW 2575



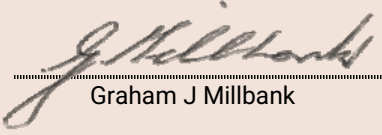
Mittagong RSL Club Ltd
ABN 69 001 069 674

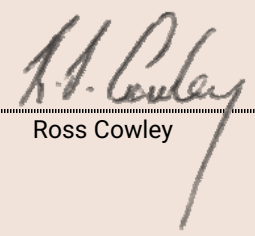
Directors' Declaration

In accordance with a resolution of the directors of Mittagong RSL Club Ltd, the directors of the Company declare that:

1. The financial statements and notes are in accordance with the *Corporations Act 2001* and:
 - (a) Comply with Australian Accounting Standards - Simplified Disclosures; and
 - (b) Give a true and fair view of the Company's financial position as at 31 December 2023 and of its performance for the year ended on that date of the Company.
2. In the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director 
 Director Graham J Millbank

Director 
 Director Ross Cowley

Dated: 7th February 2024

Opinion

We have audited the financial report of Mittagong RSL Club Ltd, which comprises the statement of financial position as at 31 December 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a material accounting policy information, and the directors' declaration.

In our opinion, the accompanying financial report of Mittagong RSL Club Ltd is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2023 and of its financial performance for the year then ended; and
- (b) complying with *Australian Accounting Standards – Simplified Disclosures* and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the directors' report and annual report for the year ended 31 December 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Kelly Partners South West Sydney Partnership ABN 74 977 815 661

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PO Box 417, Campbelltown NSW 2560

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Liability limited by a scheme approved under Professional Standards Legislation

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with *Australian Accounting Standards – Simplified Disclosures* and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kelly Partners South West Sydney Partnership



Daniel Kuchta

Registered Auditor Number 335565

Campbelltown

Dated: 7th February 2024

FOOD SAFETY & HANDLING

Procedures



We have a responsibility to ensure we are serving our customers the *best possible* product at optimum conditions.

The Club has one of the largest food businesses in the Southern Highlands, serving thousands of meals per week.

With this trade comes the responsibility to ensure we are serving our customers the best possible product at optimum conditions. To do this we have procedures in place that ensures we only use approved reputable suppliers, that we

monitor the temperature of our food from delivery, storage and preparation through to our display cabinets, we monitor the temperatures of our refrigerators and freezers and we have an alarms system to alert our staff if any of these are above temperature. We have a cleaning and sanitising program and have the Club inspected every 6 weeks for insects and pests.

We have accredited Food Safety Supervisors rostered each day and our food business is registered with the Food Authority. We are randomly inspected by health officers who have rated us as excellent with 5 stars, this being the highest level that can be achieved.

RESPONSIBLE SERVICE OF *Alcohol*



Mittagong RSL Club is in the business of serving alcoholic beverages to our patrons for their consumption. We have a legal requirement to ensure that the service and consumption of these products is done in a responsible manner to minimise the risk to patrons, staff and the general public.

It is a requirement that all staff who serve or work around beverage sales and

consumption are trained and certified in the Responsible Service of Alcohol to enable them to recognise risk factors that may be affecting our patrons.

Our policy at the Club is very clear. We want all guests to enjoy themselves. For many people alcohol consumption is a pleasurable part of their daily life and we respect that.

We are here to serve people with beverages professionally, responsibly and in a friendly manner. What we do not want to allow is people to drink to excess and place themselves, other patrons, our staff and the community at risk.

RESPONSIBLE CONDUCT OF *Gaming*

It is our mission to strive to recognise and understand

problem gambling and to guide those individuals who do have a problem so they may obtain the help they require.



The Mittagong RSL Club offers gambling and gaming services to our members and as such, we have an obligation to provide a healthy and safe gaming environment. The majority of players enjoy gaming machines as a recreational activity in our setting, which is conducive to harm minimisation legislation and practices.

For those individuals that do have issues it is our mission

to strive to recognise and understand problem gambling and to guide those individuals who do have a problem so that they may obtain the help they require.

The Club has adopted the "ClubSafe Code of Practice and Guidelines" acknowledging our commitment to provide members with a safe and responsible gambling environment.

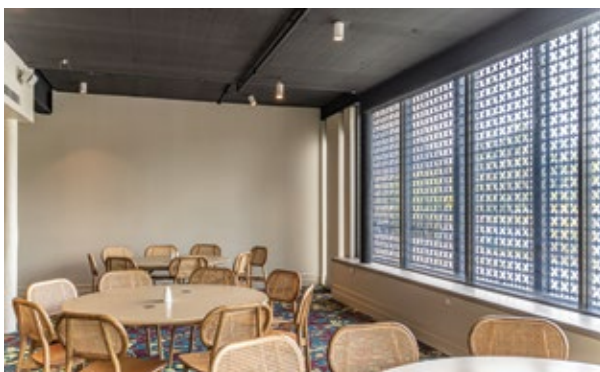
It is a requirement that all staff who work in the gaming area are trained and certified in the Responsible Conduct of Gaming to enable them to recognise risk factors that exist in relation to the provision of gaming services. The Club offers Multi Venue Self Exclusion to patrons that have indicated that they have an issue with their gaming practices.



18

All progress takes place outside the comfort zone.

MICHAEL JOHN BOBAK



BUILDING PROJECT *Completion*



It always seems impossible until it's done.

NELSON MANDELA

TABATINGA

FUN AND SOCIAL CENTRE



Blake Jones, whose granddad works at the club, was the very lucky *first child* to enter the amazing new **Tabatinga Play Centre** at the Club.



TABATINGA *Mittagong*

Tabatinga Mittagong opened to the public on the 28th October 2023, opening 9 am to 5 pm every day except public holidays.

The facility has proved very popular with wet weather days becoming known as “Tabatinga Days”.

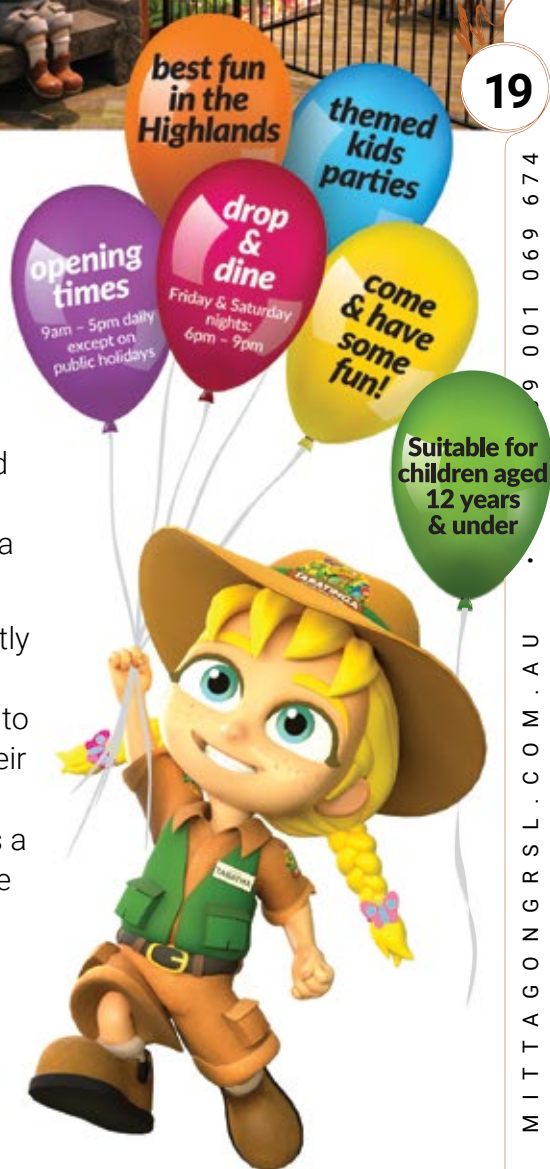
Suitable for children up to the age of 12 years, there is one massive play structure for children aged 4 to 12 and a smaller section for toddlers aged 3 and under.

While the play areas are full of children climbing and clambering over the obstacles provided, the dining area is often scattered with open laptops and focused faces.

Tabatinga allows parents to work while children play.

Tabatinga Parties are proving extremely popular with weekend events booking out in advance. There are two party rooms and a disco room.

Tabatinga Drop & Dine is currently Friday and Saturday nights. Parents can leave their children to eat and play while they enjoy their own meal in Ironstone Dining or the Main Lounge. Drop & Dine is a new concept for patrons and the local community but it is slowly growing in popularity.



COMMUNITY SUPPORT & CLUB *Grants*



The amount *raised* since June to the end of December 2023 was **\$2,241.00**

CHALLENGE SOUTHERN HIGHLANDS RETURN & EARN

In June 2023, a decision was made to turn recycling into a donation. Challenge Southern Highlands was invited to collect the empty cans and bottles that were suitable for Return & Earn processing and retain the money received.

The amount of money raised since June 23 to the end of December was \$2,241.00

Challenge Southern Highlands Commercial Services Manager, Wayne Kidd, reported that the funds generated contributed to

the Supported Employee/Client Christmas Party, which was held in the Carrington Room here at the club.

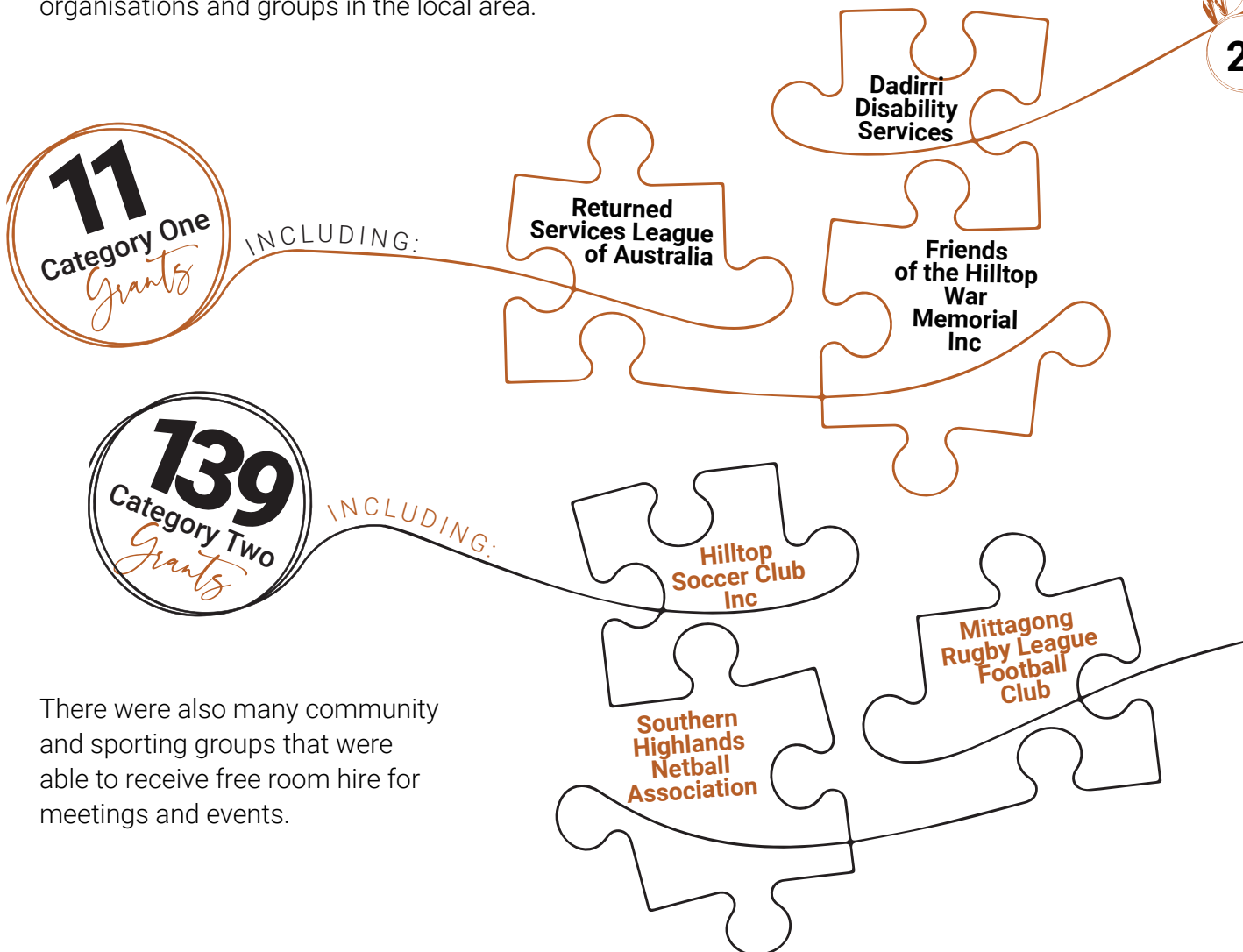
It is hoped that this relationship will continue to be of benefit to Challenge Southern Highlands.



CLUB *Grants*

As usual, there were many Club Grants recipients during 2023.

Eleven Category One Grants (*grants that are specifically for community welfare and social services, community development, health services and employment assistance activities*) were given out to local groups, and **one hundred and thirty-nine Category Two Grants** (*for groups such as Sport and Recreational Clubs, Cultural Activities – Visual/Performing Arts, Charity Fundraising, Medical Research and in-kind services*) benefited organisations and groups in the local area.



There were also many community and sporting groups that were able to receive free room hire for meetings and events.

CLUB *Grants*

During 2023 the Mittagong RSL supported many community groups in our local area either through cash donation, goods in kind or complimentary facility rental.

Organisations supported were from a diverse spectrum of our community.

Mittagong RSL Club is proud to assist in supporting many worthwhile essential causes and organisations.

These pages showcase the worthy recipients...



BALMORAL VILLAGE
ASSOCIATION
INCORPORATED

COMMUNITY LINKS
WOLLONDILLY INC.

DADIRRI DISABILITY
SERVICES

FRIENDS OF THE HILLTOP
WAR MEMORIAL INC

HIGHLANDS THEATRE
GROUP INC

HOME-START NATIONAL INC

MITTAGONG ANGLICAN
CHURCH

MITTAGONG BLUE LIGHT
DISCO

MITTAGONG RSL SUB
BRANCH

ROTARY CLUB OF MOSS
VALE

SOUTHERN HIGHLANDS
DOMESTIC VIOLENCE
FORUM

TOUCHED BY OLIVIA
FOUNDATION

WINGECARRIBEE FOOD
SERVICES CO-OP

7RAR ASSOCIATION INC

ADVENTUROUS WOMEN
WHO WALK

AEU NSW TEACHERS
FEDERATION

AL-ANON FAMILY
GROUPS SOUTHERN NEW
SOUTH WALES AREA
INCORPORATED

AUSTRALASIAN SHELLEY
COLLECTORS CLUB INC

AUSTRALIAN AIR LEAGUE
INC

AUSTRALIAN PLANTS
SOCIETY NSW LTD

AUSTRALIAN RED CROSS

AUSTRALIAN UNITY HOME
CARE

BARGO PUBLIC SCHOOL

BERRIMA DISTRICT SPORTS
AWARDS

BERRIMA PUBLIC SCHOOL

BLACK DOG INSTITUTE

BOWRAL CRICKET CLUB

BOWRAL GARDEN CLUB

BOWRAL LIONS CLUB

BOWRAL LITTLE ATHLETICS

BOWRAL MITTAGONG
ROTARY CLUB

CAMPBELLTOWN RSL
TOASTMASTERS

CANCER COUNCIL NSW

CANCER COUNCIL SHITBOX
RALLY

CHALKER/CHARKER
SOCIETY

CHALLENGE SOUTHERN
HIGHLANDS

COLO VALE PUBLIC SCHOOL

DEMENTIA AUSTRALIA

DISABILITY SERVICES
AUSTRALIA

FRIENDS OF THE
WINGECARRIBEE ANIMAL
SEHLTER

FRITZ FAMILY FOUNDATION

GLENQUARRY PUBLIC
SCHOOL

GPS OBU COUNCIL

GUIDE DOGS NSW/ACT

HIGHLANDS DISTRICT
CRICKET ASSOCIATION

HIGHLANDS GARDEN
SOCIETY BOWRAL INC

HIGHLANDS PHYSICAL
CULTURE

HIGHLANDS SOCCER
ASSOCIATION

HIGHLANDS THEATRE GROUP INC
 HILL TOP NORTHERN VILLAGES CRICKET CLUB
 HILL TOP PUBLIC SCHOOL
 HILL TOP SOCCER CLUB
 INTERCHANGE AUSTRALIA
 KOORI KIDS
 LEGACY CLUB SERVICES
 LINE DANCING LADIES
 LIONS ORGANISATION
 LOOPLINE PONY CLUB
 MASTER BUILDERS ASSOCIATION NSW
 MITTAGONG & DISTRICT DARTS
 MITTAGONG & DISTRICTS SENIOR CITIZENS WELFARE CLUB
 MITTAGONG GARDEN CLUB
 MITTAGONG HOCKEY CLUB
 MITTAGONG JUNIOR DISCO
 MITTAGONG JUNIOR RUGBY LEAGUE FOOTBALL CLUB
 MITTAGONG LIONS RUGBY LEAGUE FOOTBALL CLUB
 MITTAGONG PRESCHOOL
 MITTAGONG PUBLIC SCHOOL
 MITTAGONG RSL SUB BRANCH
 MITTAGONG SWIM CLUB
 MOSS VALE AND DISTRICT BASKETBALL ASSOCIATION
 NATIONAL SERVICEMENS ASSOCIATION OF AUSTRALIA NSW INC SOUTHERN HIGHLANDS SUB- BRANCH
 NEW SOUTH WALES POLICE LEGACY
 NSW FARMERS ASSOCIATION WOLLONDILLY BRANCH
 NSW FLORAL ART ASSOCIATION INC.
 NSW HEALTH - TRANSITIONAL CARE PROGRAM BOWRAL
 NSW RURAL FIRE SERVICE - WINGECARRIBEE DISTRICT
 ORDER OF AUSTRALIA ASSOCIATION SOUTHERN HIGHLANDS BRANCH
 P&F ST MICHAELS CATHOLIC SCHOOL MITTAGONG
 REACHING4KORINA
 ROTARY CLUB OF BOWRAL-MITTAGONG
 ROTARY CLUB OF MOSS VALE
 ROYAL SOCIETY NSW SOUTHERN HIGHLANDS BRANCH
 SH EVENING VIEW CLUB
 SOCIETY OF AUSTRALIAN TEACHERS OF DANCING LTD
 SOUTHERN HIGHLANDS APIARISTS ASSOCIATION
 SOUTHERN HIGHLANDS BRIDGE CLUB
 SOUTHERN HIGHLANDS CHRISTIAN COMMUNITY CENTRE
 SOUTHERN HIGHLANDS CROQUET CLUB
 SOUTHERN HIGHLANDS EVENING CWA (SHE)
 SOUTHERN HIGHLANDS HOCKEY INCORPORATED
 SOUTHERN HIGHLANDS JANE AUSTEN GROUP
 SOUTHERN HIGHLANDS LEGACY
 SOUTHERN HIGHLANDS MAHJONGG CLUB
 SOUTHERN HIGHLANDS NETBALL ASSOCIATION
 SOUTHERN HIGHLANDS ORCHID SOCIETY INC
 SOUTHERN HIGHLANDS PARKINSON'S SUPPORT GROUP
 SOUTHERN HIGHLANDS TAI CHI LIFE
 SOUTHERN HIGHLANDS VETERANS GOLF INC.
 SOUTHERN HIGHLANDS VIETNAM VETERANS PEACEKEEPERS AND PEACEMAKERS ASSOCIATION
 SOUTHERN HIGHLANDS WATER POLO
 SSAA (NSW) SOUTHERN HIGHLANDS BRANCH
 ST THOMAS AQUINAS PRIMARY SCHOOL
 STRESS AND TRAUMA CLINIC
 THE 4K
 THE ABBEY NURSING HOME
 THE AUSTRALIAN KELPIE CLUB OF NSW INC.
 THE CANCER COUNCIL NSW
 THE HIGHLANDS PIPES & DRUMS INC
 THE SOUTHERN HIGHLANDS QUILTERS' GUILD INC
 THEATRE SCHOOL OF BALLET
 THIRLMERE NETBALL CLUB
 ULYSSES CLUB INCORPORATED
 WINGECARRIBEE DISTRICT PRIMARY SCHOOLS SPORT ASSOCIATION
 WINZERO INC
 WOLLONDILLY SOUTHERN HIGHLANDS PHYSICAL CULTURE CLUB
 YARNSPINNERS

in MEMORIUM**PHIL WALSH**

It is with a large degree of sadness that we said goodbye to our much-loved former doorman, Phil Walsh, who passed away peacefully in August 2023.

Phil commenced employment with the Club in January 1995 and worked with us until his retirement in September 2020.

Phil was a brilliant ambassador for the Club, a real “Director of First Impressions” at the entrance. We have lost count over the years of how many people commented positively on Phil’s welcoming nature, greeting them as they entered the Club.

NANCY BEARD

Nancy Beard was a favourite amongst all the staff and members alike, and a familiar sight at regular raffles and promotions, as well as in the Club's Ironstone dining area. During her membership at the Club, which spanned 39 years,

Nancy was an integral part of the Women's Auxiliary where she supported and advocated for many people within our community. Nancy's quick wit, cheeky smile and proud but gentle presence will be missed by all of us at the Club. Vale Nancy.



No better place to *gather*
than your Mittagong RSL!

Go *Matildas!*



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